HOME BUILDING FINANCE IRELAND (THE "COMPANY")

Written Resolution of the Board of Directors of the Company (the "Board") pursuant to Section 161 (1) of the Companies Act (the "Act") and Article 18(k) of the Article of Association

IT WAS NOTED THAT:

- **1.** A memo was circulated to the Board outlining the proposed terms for the Head of Commercial of the Company including the preferred candidate;
- 2. A copy of the full candidate profile was circulated to the Board; and
- **3.** The proposal was reviewed by the Remuneration Committee and are recommending the proposal for approval.

CONSIDERATION AND APPROVAL:

After full and careful consideration of the matter at hand, including careful consideration of the duty and responsibilities placed on the Board pursuant to the Act, **IT WAS UNANIMOUSLY RESOLVED TO**:

1. Appoint the preferred candidate for Head of Commercial in HBFI and the proposed terms and conditions.

Dated: 18.07.2022

SIGNED by all the directors for the time being of the Company entitled to receive notice of a meeting of directors:

[Signatures gathered by e-mail]